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# Team

## Team Stats

### Team Composition

Total developers = No of (i1+i2+i3)

No. M1/M2 = Sum of M1/M2

**Under Utilized Score**

If Total developers < No. M1/M2 \*4

Then No. M1/M2 \*4 - Total developers

**Over Utilized Score**

If Total developers > No. M1/M2 \*7

Then No. M1/M2 \*7 - Total developers

**I1 Balance score** = No if I3 – I1

**Final Score= Total developers + No. M1/M2 + Under Utilized Score+ over Utilized Score+ I1 Balance score**

**Zones Based On score**

Red -6, -5, 5, 6

Orange -4, -3, 3, 4

Green -2, -1, 0, 1, 2

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| -6 | -4 | -2 | 0 | 2 | 4 | 6 |

### Team Distribution

Distribution of team based on the Employee function.

### Work log trend

Work log trend of team for last 3 months.

Expected Log hours

**Developers** - (No of days present \* 8)

**Lead**

0.7(No of days present \* 8) [70 % for 3-member team]

0.5(No of days present \* 8) [50 % for 3 –5 -member team]

0.3(No of days present \* 8) [30 % for 5–7-member team]

0 [0 for 7+ member team]

Productivity = Hours logged by developers in Jira \* 100 / (Expected log hrs.)

### Cicero PLOC/Day

Trend for last 3 months, PLOC/day.

It is an absolute value of productive lines of code per day

### Cicero Trend

Trend is for last 3 months

Based on the Jira check-in message the commits are categorized as new feature,

Enhancements or bug fixes

New Features – Task / Stories /Subtask

Bug Fixes – Bug

Enhancements - Total issues – (New Features+ Bug Fixes)

Unknown – Couldn't get Jira ID from commit message or the issue is not in uploaded Jira report

Trend is for productive lines of code per day in each category

### Cicero Quality

Cicero quality will not be available for lightweight Cicero run

### Nature of work trend

Number of Story points completed by a team every month.

New Features – Task / Stories /Subtask

Bug Fixes – Bug

Enhancements - Total issues – (New Features+ Bug Fixes)

## Talentica Team

### Name/Grade/ Function/ Status

From HRMS sheet shared Monthly.

A member is Inactive if they are tagged with different project.

### Team Tenure

Assignment Start – Assignment End Date from HRMS

### Work Log

Avg. Work log % for last 3 months

### Story Points

Total completed story points \* 8 or Original Estimate for completed tasks / 8

Avg. Story points delivered for last 3 months

### PLOC/Day

Avg. productive lines of code per day for last 3 months

### Churn

Ratio of AVG.PLOC deleted and PLOC added for last 3 months

### NF/BF

Ratio of Efforts logged in new feature or bug fixes to Total Efforts

## Employee Details

### Work log Trend

Productivity of a month = Work logged in JIRA from Jira Report/ (No of days present in a month \*8)

### Cicero PLOC

Trend for last 3 months productive lines of code per day

### Cicero Quality

Cicero quality data is available only for full run.

### Nature of Work

Number of issues worked by a member every month

New Features – Task / Stories /Subtask

Bug Fixes – Bug

Enhancements - Total issues – (New Features+ Bug Fixes)

### Epic Breakdown

#### Work Done

##### Epics Delivered

Number of epics completed in selected time.

An epic is completed if the status of epic is Done/Resolved/Closed in uploaded Jira report

**Colour Code:** Based on team’s mean value

* + - Green: >mean
    - Orange: >= mean \* 0.5 and < mean
    - Red: <mean\*0.5

##### Ownership

Ownership % - data is calculated for selected time.

Ownership is calculated based on completed story points and employee function.

**Example**:

Total SP by Dev – 50

Total SP by QA - 10

Dev1 - 25SP - 50% Ownership

Dev2 - 10SP - 20% Ownership

Dev3 - 15SP - 30% Ownership

       QA1 - 10SP - 100% Ownership

**Colour Code:** Based on team’s mean value

* + - Green: >mean
    - Orange: >= mean \* 0.5 and < mean
    - Red: <mean\*0.5

##### SP Delivered

Sum of Story points of completed tasks.

**Colour Code:** Based on team’s mean value

* + - Green: >mean
    - Orange: >= mean \* 0.5 and < mean
    - Red: <mean\*0.5

##### Work Log

Avg. Work log of a member for selected time.

**Colour code:**

* + - Green: >=80%
    - Orange: < 80%

##### Development days

No of days developer is available from Last month HRMS report.

#### Timeliness & Quality of work done

##### On Time Delivery

Efforts in On-time epics / Total effort

**Colour Code:**

* Red - Ontime is less than 40%
* Orange - Ontime is 40% - 70%
* Green - Ontime 70+

##### Quality Score

Quality score from Cicero run.

**Colour Code:**

* + - Green: >0 and <=1
    - Orange: >1 and <=2.5
    - Red: >2.5

##### SP Productivity

Number of story points delivered per month for selected time.

**Colour Code:** Based on team’s mean value

* + - Green: >mean
    - Orange: >= mean \* 0.5 and < mean
    - Red: <mean\*0.5

### Table View

##### Epic Type

By default, epic is Short Epic.

Epics with label “LongEpic” is considered as long epic

##### Ownership

Number of story points worked on an epic / total story points of an epic

##### Epic Status

Status of epic is from uploaded Jira report.

Epic is completed if status of an epic is Done/Resolved/Closed

##### Timeliness

Timeline can be **Delayed, On Time or ND.**

Timeliness is calculated based on Story points or Original Estimate of all tasks in an epic

Timeliness = Original Estimate or Story points \*8 / Effort Logged for a month

For the calculation of timeliness based on estimate, minimum 50% of tickets in an epic in a month must have both effort logged and estimate

If sum of estimate > sum of effort logged – Delayed

If sum of estimate < sum of effort logged – On Time

If Estimate and efforts are not provided for min 50% of tasks in an Epic. The timeline couldn’t be determined and will be displayed as N/D

**Note - 10% of buffer is given to the Timeline status**

##### Total SP

Total SP estimated for an epic for selected period

##### Completed SP

Total SP completed for selected period

##### Last MTH Effort

Efforts logged in selected period in an epic.

##### Total Effort

Total efforts logged in an epic for selected period